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A pathway to keep all lifelong learners up to date: the ERS continuing professional development programmeA. FARR ET AL.ERS PROFESSIONAL DEVELOPMENTA pathway to keep all lifelong learners up to date

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Albert Einstein's philosophy on lifelong learning was that intellectual growth should commence at birth and cease only at death. Yet in reality, across the board, the foundations of our education systems encourage individual learners early in life to choose a particular path or specialty in a structured way, and then provide little guidance for ongoing development at a more mature stage of their careers. Accordingly, considerable efforts have been invested in identifying relevant content (syllabus) and defining in detail how knowledge and skills are expected to be transferred (curriculum), including: learning objectives, lessons, assignments and learning materials, as well as assessments and other methods, to evaluate learning for the training period up to specialisation in a certain discipline.